



# Newslink



A Monthly Publication of CSOSA

Volume 1, Issue 3

June 15, 2001

## Special Points of Interest:

- Find out what's going on this month - new CSOSA Calendar of Events
- Details about the CSOSA Family Night Out
- OHR Relocation
- New DC Department of Corrections inmate tracking system
- Backaches? Allergies? Learn more about Acupuncture Therapy

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## Voice of the Interim Director

As we near the completion of CSOSA's first full year as an official federal government agency, I am encouraged by the progress we have made and the challenges that we have met and exceeded. It is evident that we, as CSOSA employees, are working toward the betterment of our communities, and I would like to extend a note of heartfelt appreciation for your dedication and drive.

Most of us have experienced good fortune in life. We have had strong family and community ties; we benefited from formal education and have rewarding jobs. We have been able to overcome adversity, in large part, because of our strong sense of morality and ethics relating back to our accountability and responsibility for our actions. Most of us have not had to rely upon the criminal justice system.

As criminal justice professionals we have been given the opportunity to intervene in the lives of people by assisting them in their discovery of their "sacred gift." All human beings have this sacred gift. *The most valued state of human well being results from the identification, development, expression, and celebration of an individual's unique genius... "the sacred gift."*

There are nearly 4.5 million probationers and parolees nationwide. A notable portion of this same

population cycles back into our criminal justice system. It is imperative that we demonstrate a level of compassion and respect for the humanity of each individual probationer and parolee. We must carry out our responsibilities as criminal justice professionals in a manner that assists each offender in achieving their sacred gift. Let us not forget that although these individuals are identified as probationers and parolees, they also represent great potential for collective human energy.

In doing so, we must be ever cognizant that our work (either directly or indirectly) impacts not only the lives of the probationers and parolees that we monitor and supervise, but their families and communities as well.



Jasper Ormond

## CSOSA's Mission Statement

The mission of the Court Services and Offender Supervision Agency for the District of Columbia is to increase public safety, prevent crime, reduce recidivism, and support the fair administration of justice in close collaboration with the community. The Agency will enhance decision-making and provide effective community supervision, thereby ensuring public confidence in the criminal justice system.

# CSOSA Events

## JUNE 2001 Newslink CALENDAR

SUN

MON

TUE






WED

THU

FRI

SAT

*Gay and Lesbian Pride Month*

					1	2
3	4	5	6	7	8	9
<b>MASCA 63rd Annual Conference &amp; Training Institute</b> <b>Renaissance Hotel</b> <b>Washington, DC</b>						
10	11	12	13	14	15	16
				<b>Flag Day</b> 		
17	18	19	20	21	22	23
<i>Father's Day</i> 			American Professional Society on the Abuse of Children 9th Annual Colloquium June 20-23	 First Day of Summer  <b>NAC EVENT</b> <b>JUNE 21-23</b>		9th Annual National Capital BB-Q Battle  <a href="http://www.barbecuebattle.com">www.barbecuebattle.com</a>
24	25	26	27	28	29	30
<b>BBQ BATTLE CONT.</b> 			 "Maximizing the Internet" ACA Workshop		 <b>CSS/CSOSA Family Night Out</b> <b>7:00 pm MCI Center</b>	

6/20-23/01 (American Professional Society on the Abuse of Children 9th Annual Colloquium)  
 Omni Shorehan Hotel/  
 Washington, DC

6/21-23/01 (Communities in Action: Pursuing Better Health for More People for Less Cost)  
 National Association of Counties  
 Marriott Wardman Park Hotel/

6/27/01 (Maximizing the Internet)  
 American Correctional Association  
 Professional Development Workshop  
 ACA Headquarters/Lanaham, MD  
[www.corrections.com/aca](http://www.corrections.com/aca)

CSOSA WISHES ALL OUR

WONDERFUL DADS

A

HAPPY FATHER'S DAY!

## MASCA 2001 "A New Millennium...A New Direction"

BY ERIKA EVANS | OFFICE OF THE ASSOCIATE DIRECTOR, CSS

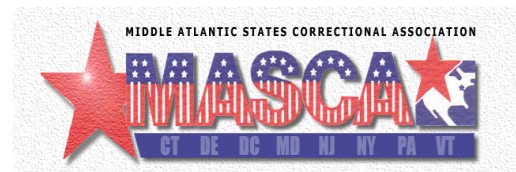
The Middle Atlantic States Correctional Association, a professional organization of individuals, practitioners and agencies working in the fields of community and institutional corrections, held its 63<sup>rd</sup> Annual Conference and Training Institute in our nation's capitol this month. The annual seminar attracts judges, prosecutors, scholars and other justice system stakeholders from seven participating jurisdictions: Connecticut, Delaware, the District of Columbia, Maryland, New Jersey, New York, Pennsylvania and Vermont. Co-sponsor of this year's conference, CSOSA was represented by at least 93 employees who participated in the 4-day training institute. The dynamic gathering of professionals benefited from a range of seminars, panel discussions and workshops designed to expose participants to the latest practices in the field of community and institutional corrections. This year's keynote speaker was the Honorable Reggie Walton, Presiding Judge of the Superior Court of the District of Columbia's Family Division. The association's efforts were highly praised by the Honorable Rufus King III, Chief Judge, D.C. Superior Court, who called the conference "a wholesome forum for criminal and juvenile justice professionals to exchange ideas and learn better ways of serving the public".

Delivering the conference's valedictory remarks on June 6<sup>th</sup> was our own Interim Director, Jasper Ormond. In a powerful closing address to the attendees representing the numerous agencies in the Mid-Atlantic regions, Mr. Ormond evoked the spirit of facilitating and supporting social change in order to meet the challenges of the new millennium. He emphasized individual and collective responsibility to our nation's children who are not predisposed to a life of crime, but rather become involved in criminal behavior as a result of abuse, neglect and/or abandonment. Mr. Ormond set forth the idea of a "safety net" blueprint that would help promote social change and development. Establish-

ing family values; developing social support networks within the community; empowering individuals through education and economic opportunity; and enforcing accountability are all imperative components of a strategy he expressed would work to pave the way to successfully reintegrate offenders into society. Working in the constructs of the "safety net", he said, would effectively help offenders become productive members of society; help offenders establish a sense of community or belonging; and, ultimately reduce crime. Corresponding with MASCA's goal of enhancing field practices to improve operational effectiveness, Mr. Ormond concluded that we must recognize the power we have as agencies, as counselors and as human beings to effect change by developing a sense of compassion and understanding in the socialization process.

Echoing this year's theme, "A New Millennium...A New Direction", MASCA proudly presented its newly elected officers on closing day of the conference, among them being the association's first African American female President, Diane W.B. McNeill. We applaud MASCA and the host committee for allowing CSOSA the opportunity to share in such a worthy event. Certainly the experience has in some way positively influenced all those who participated. Look forward to MASCA 2002, "Partnerships for Public Safety" which will be held in Dover, Delaware, May 19-22, 2002.

For more information about MASCA, next year's conference or to find out how you can become a member of this non-profit professional organization, visit their web site at [www.corrections.com/masca/](http://www.corrections.com/masca/).



## CSOSA Family Night Out with the Mystics

BY DANIELLE M. EPPS, CSO | BRANCH IIA, GSU XII, TEAM 41

Come out and see Chamique Holdsclaw, Nikki McCray and the Washington Mystics take on the Utah Stars in a WNBA face-off that's sure to deliver a fun-filled night of excitement! Leading the team's efforts this year is Forward Chamique Holdsclaw who currently ranks 5<sup>th</sup> in the WNBA averaging 19 points per game. The 2-3 Mystics currently hold fifth place in the Eastern Conference, but they are battling toward a winning season.

CSOSA Family Night Out is intended to boost agency morale and promote camaraderie within CSOSA. Without much day-to-day contact between all of the various offices, activities such as these provide opportunities for employees to socialize and become familiar with one another. After all, the work we do in this agency depends very heavily on successful cooperation between our offices and



branches...it is important to have healthy working relationships and a sense of family to help maximize our performance.

So come out and support this engagement, represent CSOSA and cheer on a team that is also active in trying to make Washington, DC a better city.

Game time is 7 p.m. Friday, June 29, 2001 at the MCI Center. CSOSA has reserved seats located in sections 202 and 203. Tickets will be sold to employees for \$9.00 until June 22, 2001 and can be purchased from a committee member in each CSOSA field unit and at headquarters. In 633 Indiana Avenue contact Brenda Mosley at 220-5360. Contact Danielle Epps in 300 Indiana Avenue at 585-7434, Cathy Terry-Crusor in Building B at 508-1930. In the TSFU and Kalorama Road Office, Chanea Cary can be reached at 585-7744. At South Capitol Street Maurice Sutton can be reached at 585-7662. Call Bill Ashe at the Anacostia Field Unit at 610-7802 and Regina Scruggs at the New York Avenue Field Unit at 675-9198.

# Office Updates

## Office of the General Counsel

BY ROY NANOVIC, RECORDS MANAGER | OGC

The Office of the General Counsel (OGC) remains hard at work on CSOSA's varied legal needs. The attorneys continue to handle litigation and review policy, memorandums of understanding, and leases for legal sufficiency.

The Office has been and will continue to conduct training entitled "Lawsuits, Investigations and How to Avoid Them." The training, which is mandatory for all CSOSA/PSA employees, focuses on such topics as employee use of government-owned and privately-owned vehicles for Agency business; the proper and improper use of the internet and the Agency's e-mail system; and the Agency's policy on outside teaching, speaking and writing projects. By closely following the Agency's policy on these topics, employees can avoid problems that could have serious consequences. The training also focuses on the federal standards of ethical conduct and emphasizes the importance of complying with these standards and the Agency's policy on conduct. In the interest of confounding the General Counsel (or his designee), you may want to review CSOSA's Standards of Employee Conduct (check it out on CSOSA's Intranet site) before coming to the training. Give the right answers and you'll earn points in the "Jeopardy" -style quiz portion of the training. CSS is currently edging out PSA, with the Office of the Director trailing in third place. Finally, the training explains what you need to do if you are served a subpoena or when you find yourself named in a lawsuit arising out of your actions as a CSOSA employee.

You will be doing yourself a great service if you pay attention to this material. Avoiding lawsuits and investigations is a "win-win" proposition for you, CSOSA, and for the OGC.



It has been a productive month for the OGC outside the courtroom and the classroom. The Records Manager for OGC has delivered several rule documents (Community Supervision: Administrative Sanctions Schedule, Disclosure of Records, Privacy Act Systems of Records, and the Federal Tort Claims Act Procedure) to the Office of Management and Budget (OMB). OMB must approve these documents before we can publish the documents in the Federal Register. Rule documents on Sex Offender Registration Requirements and on DNA Information Collection and Use will be going over to OMB shortly.

The Freedom of Information Act (FOIA) office continues to process requests for information in high volume. The OGC appreciates your cooperation in providing the FOIA office with the material it has to review in responding to these requests.

## Field Unit Search Continues

BY CEDRIC HENDRICKS | OFFICE OF THE DIRECTOR

Last August, CSOSA began searching for a field unit site in Northeast DC to enhance our ability to supervise offenders living in that area. After investigating several possibilities, and encountering community opposition, CSOSA has entered into a collaborative effort with the Office of the Deputy Mayor for Economic Development to identify a viable site.

In recent weeks, we have come to focus on two potential Northeast sites: the Crummel School, located at 1912 Galludet Street, NE; and a vacant office building located at 25 K Street, NE. In each case, community support exists for a CSOSA field unit. Discussions are presently ongoing with the owners of each property to determine who can best meet CSOSA's needs.

Efforts are also underway to secure an additional field unit site in Southeast DC to relieve the crowding at CSOSA's Good Hope Road and South Capitol Street offices. During the week of May 28th, CSOSA representatives toured a potential site located at 3031 Martin Luther King Ave., SE. Discussions are ongoing with this building's owner.

## Office of Human Resources Update

BY FRAN HAGAN | OHR



The Office of Human Resources is moving! That's right. When you read this, our offices will be located in the Riggs Bank building at 808 17<sup>th</sup> Street, NW, Suite 820, near Farragut Square. Although we'll be farther away and will miss seeing everyone, be assured of OHR's continued commitment to our high standard of customer service that provides

for each employee's personnel needs and supports the Agency's mission!

Employees can reach us at the same telephone numbers, by e-mail, by interoffice mail, and in person via Metro at the Farragut West station (Blue-Orange lines) or the Farragut North station (Red line). After OHR settles in, we plan to introduce CSOSA to our new location by inviting everyone to an Open House. So keep in touch!

## DID YOU KNOW?

The Savings Bond Drive continues through June 29, 2001. Contact Jack Jackson (220-5609) or Michael Richardson (220-5753) in OHR to get started saving or to increase your Savings Bonds. Remember -- It all adds up!

## Legislative Updates

BY MICHAEL LAWRENCE, ASSOCIATE DIRECTOR |  
OFFICE OF LEGISLATIVE, INTERGOVERNMENTAL, AND PUBLIC  
AFFAIRS

### CHANGE IN SENATE LEADERSHIP

Senator Jeffords' (I-VT) recent defection from the GOP has resulted in a major power shift from Republicans to Democrats. CSOSA's Senate oversight and appropriations subcommittees have been affected by the resulting changes in leadership. Senator Mary Landrieu (D-LA) is now the Chairman of the Senate Committee on Appropriations, Subcommittee on the District of Columbia; Senator Mike De Wine (R-OH) is Ranking Member. The new Chairman of the Senate Committee on Governmental Affairs, Subcommittee on Oversight of Government Management, Restructuring and the District of Columbia is Senator Richard Durbin (D-IL). Senator George Voinovich (R-OH) is Ranking Member.

### DC LEGISLATIVE MATTERS

The DC Council has passed emergency and permanent legislation on the "DNA Sample Collection Act on 2001," Bill 14-63. Both bills identify the DC Code offenses that qualify for DNA sample collection and analysis. The Council expects the emergency legislation to be approved by the Mayor and Control Board before the federal deadline of June 19. Permanent legislation must undergo a longer approval process.

Other noteworthy activities by the Council include the approval of amendments in the FY 2002 Budget Support Act of 2001, Title XV, providing funding for and the establishment of the Criminal Justice Coordinating Council (CJCC) as an independent agency within the District of Columbia. In addition, the Mayor and Council are in the process of nominating members to serve on the DC Corrections Information Council (CIC), as mandated in the National Capital Revitalization and Self-Government Improvement Act of 1997. The CIC will advise and report to the Director of the Federal Bureau of Prisons on matters relating to DC offenders. On May 21, Council member Patterson introduced the "Corrections Information Council Amendment Act of 2001" (B14-221) to establish additional duties for the CIC and procedures for its meetings.

### COMMUNITY SERVICES FAIR FOR EX-OFFENDERS

CURE (Citizens United for Rehabilitation of Errants) will host a Community Services Fair for ex-offenders. The fair will be held on July 14, from 10 a.m.- 4 p.m., at the Bible Way Temple, located at 1100 New Jersey Avenue. The theme is "Starting Over-New Dreams, New Challenges, New Opportunities. Through the fair, CURE hopes that ex-offenders will enhance their awareness and use of resources to assist in successful reintegration into the community. Interim Director Ormond and CSOSA's Community Supervision Officers have been invited to participate in this event.

### NEWS OF INTEREST AT OLIPA WEBSITE

The OLIPA platform on the CSOSAWEB is the best place to keep informed on the issues of the day that are important and relevant to the CSOSA community. OLIPA and Ms. Mary Anderson of the OIT update the site frequently. You can find news, editorials, reports, legislation and other materials of interest to CSOSA. OLIPA is in the process creating an events calendar that will display events sponsored by stakeholders in our community that are relevant to our mission. Please take a moment to check out the OLIPA site.

### CONGRESSWOMAN NORTON INVITATION

Congresswoman Eleanor Holmes Norton has invited CSOSA to participate in her annual Job Opportunity Fair. For the fourth year the Congresswoman will bring together employers and her constituents as part of her ongoing effort to combat unemployment in Washington, DC. The fair will take place Monday, July 23, 2001 from 11:00 a.m. to 4:00 p.m. at the Washington Convention Center in Hall C. CSOSA will have a booth to disseminate vacancy announcements and other materials to demonstrate our commitment to this worthy cause.

## What is JACCS?

BY ANDRE TEKU, SPECIAL PROJECTS MANAGER | IT  
SERVICES

The Jail and Community Corrections System (JACCS) is a replacement to the DC Department of Corrections inmates tracking system known as CRYISIS. This is the system that you have been accessing through WALES when you enter transaction IDs (DMAA,...) to find parolee/inmate location, Full Term Date, etc. CRYISIS is being shutdown due to age, but its functionality will continue to be delivered through JACCS. So from now on, to find out where a split-sentence or revoked or warrant-executed offender is currently housed, use JACCS instead of WALES. The icon has been automatically installed on the desktop of all authorized CSS Users.

Once you click on the JACCS icon and get to the DOC Home page,

(1) Click on the "login" link and once prompted enter your first name and last name, separated by a space.

(2) Enter the default password of "CSOSA" without quotes and in caps.

(3) After you get in immediately change this password to anything you can later remember by selecting the "My User Profile" and then the "change password" link.

For help on how to search an inmate record click on the "Search Help" link after you get in. You will find here a short but effective explanation on how to retrieve client records using DCDC, PDID, and NAME.

If you have any questions concerning the application, please call the IT Helpdesk at 585-5377 (NEFU, Building B, and Kalorama employees call 220-5377).

## Reporting a Lost or Stolen Proximity Card

BY VONI ROSS, SECURITY SPECIALIST | OFFICE OF  
SECURITY

In the recent months, it appears that there has been an increase in the number of lost or stolen proximity cards.

CSOSA employees are reminded that their proximity card, which also serves as Agency identification, should be displayed at all times while in the workplace. When displaying the card, it is to be worn between the neck and waist, on the front of the employee. Remember to remove the identification upon leaving the workplace. Store the card in a safe place, where you will remember to retrieve it for the next duty day.

Regardless of the precautions we take, there may be times when a card is lost or stolen. If this should happen, please ensure that the Office of Security is contacted as soon as possible, so that the proximity card can be deactivated. We can be reached at (202) 220-5750 or 633 Indiana Avenue, NW, Suite 725.

If your proximity card was lost or stolen you will need to report to the Office of Security and complete a short form describing the circumstances surrounding the loss or theft. At that time, you will be issued a new card. If you later locate the proximity card that you previously reported as lost or stolen, please forward it to the Office of Security immediately.



# Employee Focus



*Jacqueline Jean Jones*

February 6, 1957 - May 26, 2001

*Jacqueline Jean Jones entered into eternal rest on Saturday, May 26, 2001 at Holy Cross Hospital after a long-term illness.*

*Jackie was educated throughout the D.C. Public School System, attending Anne Beers Elementary, moving on to St. Francis Xavier Catholic School for one year, then moving on to Sousa Jr. High and graduating from Anacostia Sr. High School in 1977.*

*She then began her working career at Patricia Roberts Harris education Center as an Administrative Assistant. Jackie then moved on to the District of Columbia Superior Court System in October 1979, working as a Probation Assistant. As time went on, Jackie decided to further her career and enrolled in the University of the District of Columbia, achieving a wonderful accomplishment, her Bachelor's Degree in Sociology in May of 1988. Upon graduation, she started her career as a Probation Officer for the D.C. Superior Court.*

*Through the declaration of the District of Columbia Revitalization Act in October 1997, her employment status became federalized and she was transferred to the Court Services and Offender Supervision Agency, where she was employed as a Community Supervision Officer until her demise.*

*Jackie was an active member of St. Frances Xavier Catholic church, a Licensed Social worker, former volunteer for the Citizen's Complaint center, a dedicated daughter, sister, aunt, employee, and a true blue friend to all who knew her.*

About a month ago, I had the occasion to meet with Jackie pertaining to her health. During our meeting, her concern was not about her health, but "What about my caseload?", she asked. During the past year, Jackie walked in the shadow of death, but she displayed no fear. She maintained a positive attitude and a pleasant demeanor at all times. She should serve as an inspiration to all of us as we walk along our path of life.

Jackie ran a great race and she fought a great fight. We, the Community Supervision Services family, loved Jackie in life; we will remember her in death, and her memory shall remain forever within our hearts. May she rest in peace.

- Elias E. Kibler, Deputy Associate Director  
Community Supervision Services



**Cards and condolences may be sent to her sister at the following address:**

*Jennifer Jones Fowler  
1667 Fort Davis Drive, S.E.  
Washington, D.C. 20020*

# Health & Fitness

## ACUPUNCTURE WORKS

BY LISA WILLIS | SUBSTANCE ABUSE TREATMENT BRANCH, TEAM 34

In 1997, the National Institute of Health found the ancient healing art of acupuncture treatment effective for several conditions, including drug addiction, headaches, carpal tunnel syndrome, and lower back pain. Although a single treatment can address a variety of symptoms, the number of treatments needed and the relief offered will differ from person to person. Community Supervision Officer, Shrita Kaymore, explained how she received one session of acupuncture treatment to relieve tension in her shoulders. Ms. Kaymore stated, "I felt very relaxed after my session . . . I had no more tension in my shoulders. I would definitely go back".

### What does it do?

Today in most western cultures, acupuncture is considered as "new alternative" medicine. In reality, this ancient Chinese system of medicine is over 5,000 years old. According to the World Health Organization, there are many diseases that can be treated successfully by acupuncture. The most common ailments currently being treated are: lower backache, headaches of all kind (including migraine), allergic reactions, relief of muscle spasms, as well as physical dependency on alcohol, tobacco (nicotine) and some "hard" drugs. The philosophy of traditional acupuncture theorizes that the body has a life energy force called *Qi* (roughly pronounced CHEE). The *Qi* consist of all essential life activities, which include the spiritual, emotional, mental and the physical aspects of life. A person's health is influenced by the flow of *Qi* in the body, in combination with the universal forces of *Yin* and *Yang* (opposite forces that work together when in balance). If the flow of *Qi* is insufficient, unbalanced, or interrupted, *Yin* and *Yang* become unbalanced, and illnesses may occur. *Qi* travels throughout the body along "Meridians" or special pathways. The acupuncture points are specific locations where the meridians come to the surface of the skin, and are

easily accessible by "needling". The connections between these points ensure that there is an even circulation of *Qi*, a balance between *Yin* and *Yang*. It is believed that optimal health is achieved when the *Qi*, or *Yin* and *Yang*, are in balance. Where there is pain, there is no balance. Acupuncture is said to restore the balance.

### How does it work?

In acupuncture, the treatment is conducted with sterilized disposable needles that are used to influence physiological functioning of the body. The needles are solid and very slender – about the width of two human hairs. Most of the needles are inserted in points on the hands, arms, legs, feet and ears. Once the needles are inserted, the Acupuncturist, based on the patient's ailment, carefully chooses specific techniques to manipulate the needles. There may be a slight sensation or tingling around the insertion of the needles or near the affected areas where there is an uneven flow of the body's energy. However, in Chinese, acupuncture is considered *bu tong*, painless!

Currently, the Central Intervention Team makes referrals to the agency's Acupuncture Unit for offenders as part of their treatment plan.

For more information on acupuncture, contact:

The National Certification Commission  
for Acupuncture and Oriental Medicine  
202-232-1404



## DID YOU KNOW?



CSOSA employees are encouraged to take advantage of **on-site** Health Outreach Sessions sponsored by the Federal Occupational Health (FOH) Unit (part of the U.S. Public Health Service (USPHS)). Services include blood pressure screenings, one-on-one advice and counseling services, health education question and answer forums and presentations on various health topics. The sessions rotate monthly among CSOSA sites,

highlighting the variety of FOH Services available to our employees.

The Outreach Program's upcoming monthly sessions will feature video presentations regarding two health issues -- **Hepatitis B and Tuberculosis**. An FOH professional will be on hand at the sessions to discuss these health topics and answer your questions.

Check with your supervisor and try to attend one of these informative sessions. You will be notified again before the Outreach Program comes to your location:

### CSOSA location

### Dates

- |                                |                    |
|--------------------------------|--------------------|
| • 409 E Street NW              | July 12, 2001      |
| • 1230 Taylor Street NW        | August 9, 2001     |
| • 3850 South Capitol Street SE | September 13, 2001 |
| • 633 Indiana Avenue NW        | October 11, 2001   |

**Time: 9:00 a.m. to 11:30 a.m.**

FOH's usual outreach services (blood pressure, health advice, etc.) will be postponed for these special presentations. Employees desiring such services are encouraged to visit the Health Unit located at 555 4th St., NW, Room 1D-816.

# Variety Pages

## Rolling Into the Asian Culture

BY UYEN PHAM, PROGRAM ANALYST | COMMUNITY JUSTICE PROGRAMS

To end the Asian and Pacific Island month with a bang (and not a whimper), I held a California Roll demonstration on Wednesday, May 30, 2001. Those who stopped by for the 1½-hour program got a glimpse of Asian and Pacific Island cultures. In groups of four at time, brave CSOSA staff members made California Rolls and/or Vietnamese Spring Rolls. Traditionally, California Rolls are prepared by wrapping avocados, cucumbers, and sushi rice in a square roasted seaweed paper with the use of a wooden wrap guide. However, to brighten up the rolls, shrimp and crab were also made available. With focused craftsmanship, staff held on tightly as they wrapped and folded the circular wet rice paper around the vermicelli noodles, ground pork, green (wild) onion stalks, mint, and shrimp to make delicious Vietnamese Spring Rolls. Both cuisine can be used as either an appetizer or a main meal.

Inherently intelligent and quick to learn, many volunteers began making multiple rolls (without any guidance) after their first try.



**Bryan Young, Senior Program Analyst**  
Shows off his Vietnamese Spring Roll

Often accompanied by Asian meals, various drinks (green, jasmine, and chrysanthemum tea) were provided. In addition, Roy Nanovic and Denise Elliott treated CSOSA to their wonderful collection of oriental items such as ancient Japanese music, traditional Korean outfits, a Japanese wooden box, Changgi (Korean chess game), and other various things. Dresses and attires from China, Singapore, and Japan were also on display.

Thank you all for coming and showing your support.

Next year, I'll be pitching the idea of The Art of Healing: Acupuncture, Feng Shui and everything in between.

Any volunteers for the Acupuncture part??

## One Year Anniversary with CSOSA as of 05/31/01

LISA ADAMS  
MICHAEL BARRETT  
TONI BRINSON  
DELLA BURRUS  
RODNEY CARTER  
ANTHONY CHESLEY  
APRILLE COLE  
KEVIN DICK  
KIMBERLY DOWNING  
FELICIA EDMONDSON  
THECLA GAINES  
MICHELLE GASKINS  
VALERIE GREEN  
LORENZO HARRIS, JR.  
ROSLYN JOHNSON  
FELISSA JOHNSON  
TERASSA JOHNSON  
SHERYL JONES  
LAQUISHA JONES-CAMBELL  
CHRISTINE KEELS  
JENNIFER LE  
RHONDA LEWIS  
TIMOTHY MALONE  
ROSMERY MEJIA  
DERRICK MILLER  
YOLANDA PERRY  
JERI PRICE-PARKER  
SHAWN SLADE  
NAKEITA TATE  
THOMAS WALKER  
ZE NISHA WALLACE

## New Employees for the Month of May

MARLO M. BLUE  
TAMMIE CRANK  
GILLIAN THOMSON  
CARLITTA THORNE

## Five Years of Federal Service

MUSTAFA TARIQ  
MICHAEL T. WARREN  
JEFFREY O. WRIGHT

## Ten Years of Federal Service

MOHAMMED M. GASSAMA

## Fifteen Years of Federal Service

JOHN E. JONES

## Thirty Years of Federal Service

WILLIAM J. ERHARDT

## Retirements for the Month of May

GAIL DORSEY



**CSOSA: The Journey**

BY MARGUERITE CHISLEY | OFFICE OF THE ASSOCIATE DIRECTOR, CSS

This is a series of three articles written to enlighten new staff about CSOSA's "journey" from its inception in law to its establishment as a new, certified Federal agency. Entitled "The Announcement of CSOSA," the first article discusses the Agency's beginnings. Part II in the July Newslink will highlight "The Merger of Parole and Probation." Part III in August will conclude with "The Present to the Future."

While I originally thought this segment should be entitled, "CSOSA's Love Story" because of the marriage themes that come to mind (e.g., merger, transformation, partnership), I was easily persuaded to view the creation of this new agency as a "journey". The concept of a journey is rather fitting, in that CSOSA, made up of the former DC agencies of Parole, Probation and Pretrial Services, has traveled quite a distance since it was established by Congress in the 1997 District of Columbia Revitalization Act.

***Part I "The Announcement of CSOSA"***

The 1997 DC Revitalization Act mandated that the city's probation and parole systems be unified as a single organization under federal authority. This landmark legislation resulted in one of the major changes made to the District of Columbia's criminal justice system. In November 1999, the Community Supervision Services (CSS) component of CSOSA came into existence, uniting the probation and parole systems into a single entity.

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***Note from the Editor:***

*To all CSOSA Staff who submitted articles and offered their wonderful ideas, I extend my sincere gratitude. Special thanks to Michelle Gaskins, Uyen Pham, and Gregory Thomas for making sure I had all the resources needed to produce this edition of the CSOSA NEWSLINK. I look forward to hearing from more staff members in the future and making our agency's newsletter a great source for interoffice communication. If you are interested in submitting an article or have some suggestions for the July edition, please contact me. In the meantime, everyone stay positive and committed to CSOSA's mission.*

**Erika Evans****Acting Editor and Coordinator of the CSOSA NEWSLINK****Office of the Associate Director, CSS****(202) 585-7356****COURT SERVICES AND OFFENDER SUPERVISION  
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